

PUBLIC NOTICE

Office of the Superintendent

Central School District 13j

2017-2018

In accordance with federal guidelines, the following non-discrimination policy is in effect in Central School District 13j:

The district prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or because of the perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status of any other persons with whom the individual associates

The following employees have been designated to handle questions and complaints of alleged discrimination:

Civil Rights Coordinator (Title VI, Title VII): Rich McFarland (503-606-2207)

rmcfarland@central.k12.or.us;

ADA Compliance Coordinator: Rich McFarland (503-606-2207) rmcfarland@central.k12.or.us;

Title IX Coordinator: Shane Hedrick (503-606-2227) shedrick@central.k12.or.us; and

504 Coordinator: Julie Heilman (503-606-2256) jheilman@central.k12.or.us

Address: 750 S. 5th St., Independence, OR 97351

[Non-Discrimination Policy \(AC\)](#)

[Discrimination Complaint/Grievance Procedure \(AC-AR\)](#)